



Peer Mentor.net
INC.

Best Leader / Worst Leader Exercise

Wayne Townsend, BA. BPE. BEd.

CTDP. Certified Training & Development Professional from C.S.T.D.

ACTP. American Coach Training Professional from I.C.F.

EQ-i and EQ-360 Emotional Intelligence Credentials from M.H.S.

Counselling Specialist. Ontario Counselling Association.

Split the room in half and ask each half to think about either the best or worst leader they have ever had.

Form small groups of 4-5 people and give them a flip chart paper. Down the left side they are to write the qualities and attributes of that leader and immediately over on the right side they are to write the impact on them of those qualities and attributes.

Collect and place the flip charts up on the walls of the room.

The debrief begins by asking what the group notices about the lists. Among many different observations is that most of, if not all, the qualities and attributes are related to something other than how smart the leader was.

What could be differentiator? Discuss its relevance to leadership.



Peer Mentor.net Inc.
www.peermentor.net

The Intelligence Capital, Waterloo Region, Ontario, Canada.

1.519.745.8543

admin@peermentor.net